



Attachment A: Resident Benefits Summary

Resident Stipends

- PGY1: \$58,000 + \$1,500 Relocation Stipend + \$500 Educational Stipend
- PGY2: \$60,000 + \$1,000 Educational Stipend
- PGY3: \$62,000 + \$1,500 Educational Stipend

Chief Resident Stipend & Professional Development

The two (2) PGY3 peer-selected Chief Residents receive:

- Additional \$2,000 each in compensation
- Registration, travel, and hotel reimbursement to attend one (1) Chief Resident professional development conference chosen by the Program Director and not to exceed \$1,500 per Chief Resident

Educational Stipend

The Educational Stipend may be utilized by residents to be reimbursed for educational expenses pre-approved by the Program Director. These expenses include, but are not limited to: medical books, journals, question banks, board review materials, and society memberships not covered by the program.

Professional Development

In addition to the educational stipend, residents may receive reimbursement for up to \$3,000 expenses related to conference attendance and/or research presentation. Note this is a one-time allotment to be used throughout the course of training. The conference must be pre-approved by the Program Director prior to submitting presentations or registering.

Memberships/Dues/Fees/Other Reimbursements

- ACLS/BLS/ALSO Certification (PGY1) and Recertification (PGY3)
- PALS & NRP Certification (PGY1) and Recertification (PGY3)
- State of Alabama Limited Medical License
- USMLE/COMLEX Step III (one attempt when taken during training)
- AAFP Membership
- Alabama Academy of FP Membership
- Up to \$1,500 reimbursed for a one-time PGY2 or PGY3 international rotation

Insurance

- Dental, Health, Vision Insurance options for residents and eligible dependents, available Orientation day 1
- Employee Assistance Program
- Life / Disability / AD&D Insurance
- Malpractice Insurance Coverage

Vacation and Leave(s) of Absence

- 4 weeks (28 days) annually of Paid Vacation
- Up to 5 days Conference Attendance LOA
- Up to 2 weeks (14 days) annually of Sick Leave
- Up to 2 weeks (14 days) annually of Bereavement
- Up to 6 weeks (42 days) of One-Time Medical, Parental, Caregiver Leave

Other Perks

- Free on-campus parking
- 2 white coats in PGY1 and 1 white coat in PGY2 and PGY3
- Free meals at hospital during clinical and educational work hour assignments